

Assessment Record

Assessment period: 2009-2010

Department of Nursing

Mission

Our mission is to promote quality nursing education through a dynamic curriculum and to cultivate requisite knowledge, sound clinical judgment, and a foundation for lifelong learning in students as they progress toward becoming competent, knowledgeable, caring nurses.

Vision

The Department of Nursing is committed to educating competent, knowledgeable, caring nurses who are well prepared to meet the needs of the profession in a dynamic healthcare environment. The department is focused on an excellent baccalaureate degree, while maintaining an associate degree option and educational advancement for licensed practical nurses and associate degree nurses. The department anticipates offering a master's degree to meet community needs.

Values

1. We are committed to the learning and success of our students. Student success is a measure of our success as nurse educators.
2. We believe that caring nurses promote the health of body, mind, and spirit with individuals, families and communities.
3. We are committed to serving our local, state and global communities. We promote and maintain positive relationships with our community partners. We promote health by educating nurses committed to work and service in their community.
4. We are dedicated to student-centered teaching. We value evidence-based teaching strategies and active, collaborative, experiential learning. Teaching and learning are a partnership in which students are ultimately responsible for their learning, and accountable for their nursing practice.
5. We encourage the pursuit of excellence through life-long learning. We expect our graduates to utilize sound clinical judgment and evidence-based nursing action.
6. We believe honor and integrity are essential in learning and in nursing practice, and we promote professional standards of practice.
7. We value collegial collaboration as well as the rights and responsibilities of academic freedom. We encourage thoughtful and civil discourse, recognizing that free exchange of informed ideas enhances individual and community decision-making.
8. We appreciate the diversity and the interconnectedness in our faculty, students, and in the communities in which we practice. We celebrate diversity within our community.

Program: Associate of Science in Nursing

Plan		Report	
Intended goals, outcomes, or objectives	Means of Assessment & Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
Nursing students will employ appropriate skills and evidence-based knowledge in planning and providing holistic nursing care in a variety of healthcare settings.	Standardized Exit Exam (e.g. HESI exam): 75% of students in NURS 3400 will pass at the recommended pass level set by test manufacturer. Nursing 2110/Nursing 3400 Preceptor Clinical Evaluation Tool: >90% of students will achieve an average rating of “meets expectations” on all aspects of evaluation tool. NCLEX-RN: 80% of graduates will pass the licensing exam on their first attempt.		
Nursing students will demonstrate sound clinical judgment in determining and providing nursing care by accurately collecting and analyzing patient and evidence-based data.	Nursing 2110/Nursing 3400 Preceptorship Case Study: Students will achieve a grade of 80% or higher on comprehensive case study in NURS 3400. Nursing 2110/Nursing 3400 Preceptorship Case Study: Pathophysiology and nursing interventions sections will shows students’ ability to search and site quality references and to clearly summarize findings from the literature.		
Nursing students will demonstrate professional attributes including the ability to collaborate with the healthcare team, commitment to high ethical standards, and continuing professional development.	Nursing 2110/Nursing 3400 Student Self-Evaluation and Preceptor Clinical Evaluation Tools: >90% of students will achieve an average rating of “meets expectations” on items related to professional behavior.		
Nursing students will promote and objectively evaluate effectiveness and safety of nursing care, and will demonstrate personal accountability for client outcomes.	Nursing 2110/Nursing 3400 Student Self-Evaluation and Preceptor Clinical Evaluation Tools: >90% of students will achieve an average rating of “meets expectations” on items related to evaluation of care, safety, and acceptance of accountability.		
Nursing students will express satisfaction with the ASN program.	Student Surveys: 80% of surveyed students will identify satisfaction with their educational program.		
Plan submission date: November 25, 2009 Submitted by: Susan Rasmussen		Report submission date: Submitted by:	

Program: Bachelor of Science in Nursing

Plan		Report	
Intended goals, outcomes, or objectives	Means of Assessment & Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
Nursing students will manage nursing care for patients using various members of the healthcare team.	Nursing 4400 (Nursing Leadership) Preceptor Evaluation: 80% of preceptors will identify students as proactive in managing patients using various members of the healthcare team.		
Nursing students will apply and share research findings to promote evidence-based nursing practice while using judgment and critical reflection to implement theoretically based nursing care across the health continuum.	Assignment in Nursing 4310 (Nursing Research): 90% of students will successfully complete (>80% score on assignment) a research proposal to include presentation to the class. NCLEX-RN: 80% of graduates who have not licensed at the ASN level will pass the licensing exam on their first attempt.		
Nursing students will organize and manage communication with members of the healthcare team to resolve conflicts and to integrate accepted standards of practice for the registered nurse.	Nursing 4400 (Nursing Leadership) Preceptor Evaluation: 80% of preceptors will identify students as proactive in resolving conflicts and integrating accepted standards of practice in their nursing roles.		
Nursing students will manage health teaching to improve safety and quality of nursing care and to critique current healthcare processes in nursing practice based on evidence, quality and safety of patients.	Nursing 4430 Senior Project: 90% of students will successfully design, implement and evaluate (>80% score on assignment) a project that addresses an identified nursing problem or concern directly or indirectly impacting nursing care with regards to patient care quality and/or safety.		
Nursing students will express satisfaction with the BSN program.	Student Surveys: 80% of surveyed students will identify satisfaction with their educational program.		
Plan submission date: November 24, 2009 Submitted by: Troy Nelson		Report submission date: Submitted by:	

Program: Master of Science in Nursing

Plan		Report	
Intended goals, outcomes, or objectives	Means of Assessment & Criteria for Success	Summary & Analysis of Assessment Evidence	Use of Results
Nursing students will facilitate the development, implementation and evaluation of health policy and healthcare delivery.	Assignment in Nursing 6300 (Advanced Nursing in Health Systems and Policy): 90% of students will successfully demonstrate (> 80% score on assignment) their ability to identify a health policy or healthcare delivery need and develop a plan for implementation based on the need and health system concerned.		
Nursing students will gather, evaluate, and utilize valid evidence for the improvement of patient outcomes.	Nursing 699R Project/Thesis: 90% of students will successfully complete a project or thesis based on accepted masters level criteria for projects/thesis development.		
Nursing students will function as a leader and change agent within the healthcare system by identifying, developing and/or implementing programs based on identified needs.	Employer and Student Surveys: 80% of employers surveyed will identify students as proactive in promoting healthcare issues at their place of employment. 90% of students will identify they have the necessary skill sets to perform as a leader and change agent.		
Nursing students will create a product that advances the science of nursing at the point of care in healthcare delivery, nursing education, or safety and quality practices.	Nursing 699R Project/Thesis: 90% of students will successfully complete a project or thesis based on accepted masters level criteria for projects/thesis development.		
Nursing students will express satisfaction with the MSN program.	Student Surveys: 90% of surveyed students will identify satisfaction with their educational program.		
Plan submission date: November 24, 2009 Submitted by: Marianne Craven		Report submission date: Submitted by:	